



Territory of Guam
Territorio Guam

OFFICE OF THE GOVERNOR
UFISINAN I MAGA'LAHI
AGANA, GUAM 96910 U.S.A.

REFER TO
LEGISLATIVE SECRETARY 17 1991

A handwritten signature in cursive script, appearing to be "Frank Blas", written over the "REFER TO" stamp.



The Honorable Joe T. San Agustin
Speaker, Twenty-First Guam Legislature
155 Hessler Street
Agana, Guam 96910

Dear Mr. Speaker:

Transmitted herewith is Bill No. 116, which has been signed into law this
date as Public Law No. 21-23.

Sincerely,

A long, horizontal handwritten signature in cursive script, representing Frank F. Blas.

FRANK F. BLAS
Governor of Guam
Acting

Attachment

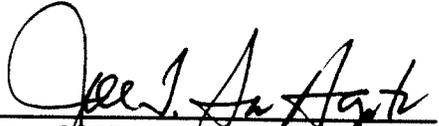
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TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

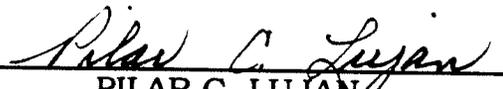
CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR

This is to certify that Substitute Bill No. 116 (COR), "AN ACT TO ADD A NEW ARTICLE 8 TO TITLE 5, GUAM CODE ANNOTATED, TO ESTABLISH A BUREAU OF WOMEN'S AFFAIRS WITHIN THE EXECUTIVE BRANCH OF THE GOVERNMENT OF GUAM; AND TO CITE THE ACT AS THE BUREAU OF WOMEN'S AFFAIRS ACT OF 1991," was on the 2nd day of May, 1991, duly and regularly passed.



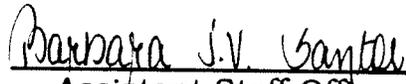
JOE T. SAN AGUSTIN
Speaker

Attested:



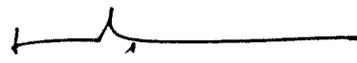
PILAR C. LUJAN
Senator and Legislative Secretary

This Act was received by the Governor this 17th day of May, 1991, at 2:00 o'clock p.m.



Assistant Staff Officer
Governor's Office

APPROVED:



FRANK F. BLAS
Governor of Guam
Acting
Date: MAY 17 1991

Public Law No. 21-23

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

Bill No. 116 (COR)
As substituted by the
Committee on Rules

Introduced by:

H. D. Dierking
P. C. Lujan
M. D. A. Manibusan
E. P. Arriola
M. C. Ruth
A. C. Blaz
J. T. San Agustin
C. T. C. Gutierrez
J. P. Aguon
J. G. Bamba
M. Z. Bordallo
D. F. Brooks
E. R. Duenas
E. M. Espaldon
G. Mailloux
D. Parkinson
M. J. Reidy
F. R. Santos
D. L. G. Shimizu
T. V. C. Tanaka
A. R. Unpingco

AN ACT TO ADD A NEW ARTICLE 8 TO TITLE 5, GUAM CODE ANNOTATED, TO ESTABLISH A BUREAU OF WOMEN'S AFFAIRS WITHIN THE EXECUTIVE BRANCH OF THE GOVERNMENT OF GUAM; AND TO CITE THE ACT AS THE BUREAU OF WOMEN'S AFFAIRS ACT OF 1991.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

2 **Legislative Statement.** The Legislature recognizes that Guam's population
3 is more than one hundred thousand, of whom slightly more than one-half are
4 female; and

5 WHEREAS, Guam's large female population has been without adequate
6 representation within the government of Guam, and the members of the
7 Legislature recognize that such representation is vitally needed in the various

1 political, social, cultural, and economic structures and activities of the
2 territory; and

3 WHEREAS, the Legislature is committed to equal rights for women, as
4 evidenced by the unprecedented number of women serving in key staff
5 positions throughout the government, including those elected to the
6 Legislature; now, therefore,

7 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

8 Section 1. A new Article 8 is hereby added to Title 5, Guam Code
9 Annotated, to read:

10 "Article 8

11 Bureau of Women's Affairs

12 §1801. **Bureau of Women's Affairs: Establishment.** There is
13 established within the Executive Branch of the government of Guam
14 a Bureau of Women's Affairs (the "Bureau"). The Bureau shall be
15 headed by a director (the "Director"), who shall be appointed by the
16 Governor with the advice and consent of the Legislature.

17 §1802. **Authorization to hire personnel.** The Director is
18 authorized to employ clerical, technical and support staff to assist
19 in carrying out the duties of the Bureau.

20 §1803. **Duties and responsibilities of the Bureau.** The Bureau
21 shall have the following duties and responsibilities:

22 (a) To formulate policies to eliminate gender
23 discrimination throughout the government of Guam and the
24 private sector;

25 (b) To study and make recommendations on issues of
26 particular concern to women, and on widening the access of
27 persons of both genders to all positions and aspects of the
28 community;

29 (c) To review and submit recommended legislation to
30 the Legislature addressing the gender inequities in current
31 laws;

32 (d) To be responsible for closely monitoring issues and
33 legislation relating to gender discrimination, and to advise
34 the Governor and the Legislature of issues on such

1 discrimination along with proposed recommendations for
2 action;

3 (e) To select representatives to attend national
4 conventions and other forums where issues concerning
5 gender discrimination are to be discussed and acted upon.

6 §1804. **Equal employment programs.** The Bureau shall work
7 with, and assist, the Civil Service Commission to ensure that the
8 provisions of §4403(f) of Title 4, Guam Code Annotated, pertaining
9 to equal employment opportunity programs, are properly
10 administered and implemented.

11 §1805. **Committees: formation.** The Director shall advertise
12 throughout the government of Guam and the private sector for
13 interested persons wishing to participate on committees to
14 effectuate the purposes of the Bureau. The Board of Advisors
15 appointed by the Governor pursuant to Executive Order 87-14 shall
16 organize the Bureau's structure and shall establish the organization
17 of the Bureau and the committees necessary to further the work of
18 the Bureau."

19 Section 2. **Appropriation.** The Governor shall within sixty (60) days of
20 enactment of this Act submit an appropriation request to the Legislature to
21 fund the operations of the Bureau.

22 Section 3. **Title.** This Act shall be cited as the "Bureau of Women's
23 Affairs Act of 1991."



Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 30, 1991

CHAIRPERSON:

Rules

**General
Governmental
Operations**

Honorable Joe T. San Agustin
Speaker
Twenty-First Guam Legislature
155 Hesler Street
Agana, Guam 96910

VICE CHAIRPERSON:

Ways & Means

**Energy
Utilities and
Consumer
Protection**

VIA: Chairperson, Committee on Rules

Dear Mr. Speaker:

MEMBER:

**Economic and
Agricultural
Development**

Education

**Health,
Ecology and
Welfare**

The Committee on General Governmental Operations, to which was referred **Bill No. 116**, "An act to add a new Article 8, to Title 5, Guam Code Annotated, to establish a Bureau of Women's Affairs within the Executive Branch of the government of Guam; and to cite the Act as the Bureau of Women's Affairs Act of 1991," has had the same under consideration, and now wishes to report back the same with the **recommendation to do pass**.

The Committee votes are as follows:

**Housing
Community
Development,
Federal and
Foreign Affairs**

TO PASS	<u>11</u>
NOT TO PASS:	<u>-0-</u>
INACTIVE FILE:	<u>-0-</u>
ABSTAIN:	<u>-0-</u>

**Judiciary
and
Criminal Justice**

A copy of the Committee's report and other pertinent documents are enclosed for your information.

**Tourism and
Transportation**

Sincerely,

**Youth, Senior
Citizens, and
Cultural Affairs**

Herminia D. Dierking
HERMINIA D. DIERKING

Enclosure:

**COMMITTEE ON GENERAL GOVERNMENTAL OPERATIONS
VOTE SHEET ON BILL NO. 116**

AN ACT TO ADD A NEW ARTICLE 8, TO TITLE 5, GUAM CODE ANNOTATED, TO ESTABLISH A BUREAU OF WOMEN'S AFFAIRS WITHIN THE EXECUTIVE BRANCH OF THE GOVERNMENT OF GUAM; AND TO CITE THE ACT AS THE BUREAU OF WOMEN'S AFFAIRS ACT OF 1991.

RECOMMENDATION TO DO PASS

COMMITTEE MEMBERS:	TO DO PASS:	NOT TO PASS:	INACTIVE FILE:	ABSTAIN:
<u>H. Dierking</u> H. D. Dierking, Chairperson	✓			
<u>F. R. Santos</u> F. R. Santos, Vice-Chairperson	✓			
<u>J. T. San Agustin</u> J. T. San Agustin, Speaker & Ex-Officio	✓			
<u>J. G. Bamba</u> J. G. Bamba, Member	✓			
<u>A. C. Blaz</u> A. C. Blaz, Member	✓			
<u>E. R. Duenas</u> E. R. Duenas, Member	✓			
<u>C. T.C. Gutierrez</u> C. T.C. Gutierrez, Member	✓			
<u>P. C. Lujan</u> P. C. Lujan, Member	✓			
<u>Marilyn Manibusan</u> M. D.A. Manibusan, Member	✓ 4/30/91 HDM			
<u>D. Parkinson</u> D. Parkinson, Member	✓			
<u>T. V.C. Tanaka</u> T. V.C. Tanaka, Member	✓			

TWENTY-FIRST GUAM LEGISLATURE
COMMITTEE ON GENERAL GOVERNMENTAL OPERATIONS

REPORT ON BILL NO. 116

AN ACT TO ADD A NEW ARTICLE 8 TO TITLE 5,
GUAM CODE ANNOTATED, TO ESTABLISH A
BUREAU OF WOMEN'S AFFAIRS WITHIN THE
EXECUTIVE BRANCH OF THE GOVERNMENT OF
GUAM; AND TO CITE THE ACT AS THE BUREAU OF
WOMEN'S AFFAIRS ACT OF 1991.

Introduced by Senators

Herminia D. Dierking, Pilar C. Lujan, Marilyn D.A. Manibusan
Elizabeth P. Arriola, Martha C., Ruth, Anthony C. Blaz, Joe T.
San Agustin, and Carl T.,C. Gutierrez

PREFACE:

The Committee on General Governmental Operations, to which was referred the above captioned measure, conducted a public on Tuesday, April 23, 1991, at 8:30 a.m. in the Legislative Public Hearing Room.

Committee members present were Senator Herminia D. Dierking, Chairperson, and Senators Anthony C. Blaz, Carl T.C. Gutierrez, Martha C. Ruth, Elizabeth P. Arriola, Marilyn D. A. Manibusan and Speaker Joe T. San Agustin.

NOTIFICATION:

Letters were sent to: the Governor; the Executive Director, Women's Affairs; the Attorney General; the Director of Bureau of Budget and Management Research; the Director of Planning; the Director of Administration; the President, Mayors Council; the President of the Guam Chamber of Commerce; to the Committee members; the media and the general public,

TESTIMONY:

At this time, the Chairperson called on Ms. Toni Gumataotao, Executive Director, Bureau of Women's Affairs, to submit testimony. At the outset, Ms. Gumataotao informed the Committee that the Governor supports this legislative initiative, and encourages favorable action.

Also testifying in support of Bill No. 116 was Mr. Felix Camacho, Executive Director, Civil Service Commission. Mr. Camacho suggested that the Committee amend the legislation to ensure that the Bureau would not conflict with the Commission's Affirmative Action Programs.

The Chairperson at the this time noted that testimony has been received from Mrs. Maria Santos Connelley supporting the passage of Bill No. 116. The Chairperson noted the concerns of Mrs. Connelley, and directed staff to ensure that the Commission complements or co-exists its functions with the Civil Service Commission's Equal Employment Opportunity Programs.

There being no further witnesses, the Chairperson adjourned the Committee Hearing on Bill No. 116.

SECTION ANALYSIS:

Please refer to page entitled "Profile on Bill No. 116".

RECOMMENDATIONS:

The Committee on General Governmental Operations, to which was referred Bill No. 116, "An act to add a new Article 8 to Title 5, Guam Code Annotated, to establish a Bureau of Women's Affairs within the Executive Branch of the government of Guam; and to cite the Act as the Bureau of

Women's Affairs Act of 1991," has had the same under consideration, and now wishes to report back the same with the recommendation to do pass.

PROFILE ON BILL NO. 116

Short Title: "The Bureau of Women's Affairs Act."

Main Sponsor: Herminia D. Dierking, Pilar C. Lujan, Marilyn D.A. Manibusan.

Date Introduced: January 28, 1991.

Referral: Committee on General Governmental Operations on January 29, 1991.

Hearing Date: Tuesday, April 23, 1991.

Official Title: An act to add a new Article 8 to Title 5, Guam Code Annotated, to establish a Bureau of Women's Affairs within the Executive Branch of the government of Guam; and to cite the Act as the Bureau of Women's Affairs Act of 1991.

Co-Sponsors: Elizabeth P. Arriola, and Martha C. Ruth, Anthony C. Blaz, Joe T. San Agustin, and Carl T.C. Gutierrez.

Recommendation: To do pass.

SECTION ANALYSIS

Bill No. 116 adds a new Article 8 to Title 5, Guam Code Annotated thereby establishing a Bureau of Women's Affairs within the Governor's Office.

A closer look reveals that the Bureau shall be headed by a director who shall be appointed by the Governor with the advice and consent of the Legislature.

The Bureau is empowered to:

1. formulate policies to eliminate sex discrimination throughout the government and private sector;
2. study and make recommendations on issues of particular concern to women, and widening access of women to all positions and aspect of the community;
3. review and submit recommended legislation addressing inequities in Guam's current laws; and to be responsible for closely monitoring issues and legislation relating to women, and to advise the Governor and members of the legislature along with proposed action plans;
4. select representatives to attend national conventions and other forums where issues concerning women are to be discussed and acted upon.
5. work with the Civil Service Commission to ensure that Equal Employment Opportunity programs are administered and implemented properly.

A CLOSER LOOK

Reveals that since the creation of the Bureau by Executive Order in 1988, it has proven to be a valuable resource to address and serve the specialized needs of Guam's women. It is a known fact, that women today have become career oriented and are exploring many other possibilities to further their careers.

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

Bill No. 116

Introduced by:

H. D. Dierking *HD*

P. C. Lujan *PC*

M. D.A. Manibusan *MDM*

E. P. Arriola

M. C. Ruth

A. C. Blaz *ACB*

J. T. San Agustin *JTS*

C. T.C. Gutierrez *CTC*

AN ACT TO ADD A NEW ARTICLE 8 TO
TITLE 5, GUAM CODE ANNOTATED,
TO ESTABLISH A BUREAU OF
WOMEN'S AFFAIRS WITHIN THE
EXECUTIVE BRANCH OF THE
GOVERNMENT OF GUAM; AND TO
CITE THE ACT AS THE BUREAU OF
WOMEN'S AFFAIRS ACT OF 1991.

LEGISLATIVE STATEMENT: The Guam Legislature recognizes that Guam's population is more than one hundred thousand, of whom slightly more than one-half are female; and

WHEREAS, Guam's large female population have been without adequate representation within the government of Guam, and the members of the Guam Legislature recognize that such representation is vitally needed in the various political, social, cultural, and economic structures and activities of the territory; and

WHEREAS, the Twenty-First Guam Legislature is committed to equal rights for women, as evidenced by the unprecedented number of women serving in key staff positions throughout the government including those elected to the Legislature; now, therefore,

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY
2 OF GUAM:

3 Section 1. A new Article 8 is hereby added to Title 5,
4 Guam Code Annotated to read:

5 "Article 8

6 Bureau of Women's Affairs

7 §1801. Bureau of Women's Affairs:
8 Establishment of. There is established within the
9 Executive Branch of the government of Guam a Bureau
10 of Women's Affairs (the "BUREAU"). The Bureau shall
11 be headed by a Director (the "DIRECTOR) who shall be
12 appointed by the Governor with the advice and
13 consent of the Legislature.

14 §1802. Authorization to Hire Personnel. The
15 Director is hereby authorized to employ clerical,
16 technical and support staff to assist in furthering the
17 aims of the Bureau.

18 §1803. Duties and Responsibilities of the
19 Bureau. The Bureau shall have the following duties and
20 responsibilities:

21 (a) formulate policies to eliminate sex
22 discrimination throughout the government of
23 Guam and the private sector;

24 (b) study and make recommendations on
25 issues of particular concern to, and widening
26 access of persons to all positions and aspect of the
27 community;

1 (c) review and submit recommended
2 legislation to to the Guam Legislature addressing
3 the inequities in our current laws.

4 (d) be responsible for closely monitoring
5 issues and legislation relating to discrimination,
6 and also to be responsible for advising the
7 Governor and the Guam Legislature of issues
8 along with proposed recommendations for action;

9 (e) select representatives to attend
10 national conventions and other forums where
11 issues concerning discrimination are to be
12 discussed and acted upon.

13 §1804. Equal Employment Programs. The
14 Bureau shall work with, and assist, the Civil Service
15 Commission to ensure that the provisions of §4403(f)
16 of Title 4, Guam Code Annotated, pertaining to the
17 equal employment opportunity programs, are
18 administered and implemented properly.

19 §1805. Committees: Formation. The Director
20 shall advertise throughout the government of Guam
21 and the private sector for interested persons wishing
22 to participate on committees to effectuate the purposes
23 of the Bureau. The Board of Advisors appointed by the
24 Governor pursuant to Executive Order 87-14 shall
25 organize the Bureau's structure and shall establish the
26 organization of the Bureau and the committees
27 necessary to further the work of the Bureau."

28 Section 2. The Governor shall within sixty (60) days
29 upon enactment of this Act submit an appropriation request
30 to the Legislature to fund the operations of the Bureau.

31 Section 3. Title. This Act may be cited or referred to as
32 the Bureau of Women's Affairs Act of 1991.

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

Bill No. 116

Introduced by:

H. D. Dierking *HD*
P. C. Lujan *PL*
M. D.A. Manibusan *manibusan*

E. P. Arriola *epa*
M. C. Ruth *mruth*

AN ACT TO ADD A NEW ARTICLE 8 TO TITLE
5, GUAM CODE ANNOTATED, ESTABLISHING
THE BUREAU OF WOMEN'S AFFAIRS WITHIN
THE OFFICE OF THE GOVERNOR.

LEGISLATIVE STATEMENT: The Guam Legislature recognizes
that Guam's population is more than one hundred thousand, of whom
slightly more than one-half are female; and

WHEREAS, Guam's large female population has been without
adequate representation within the government of Guam, and the
members of the Guam Legislature recognize that such representation is
vitaly needed in the various political, social, cultural, and economic
structures and activities of the territory; and

WHEREAS, the Twenty-First Guam Legislature is committed to
equal rights for women, as evidenced by the unprecedented number of
women serving in key staff positions throughout the government
including those elected to the Legislature; now, therefore,

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF
2 GUAM:

3 Section 1. A new Article 8 is hereby added to Title 5, Guam Code
4 Annotated to read:

5 "Article 8

1 Bureau of Women's Affairs
2

3 §1801. Bureau of Women's Affairs: Establishment. There is
4 established within the Office of the Governor a Bureau of
5 Women's Affairs (the "BUREAU"). There shall be a Director (the
6 "DIRECTOR) of the Bureau appointed by the Governor with the
7 advice and consent of the Legislature.

8 §1802. Authorization to Hire Personnel. The Director is
9 hereby authorized to hire one (1) secretary and one (1) general
10 office helper to assist in furthering the aims of the Bureau.

11 §1803. Duties and Responsibilities of the Bureau. The
12 Bureau shall have the following duties and responsibilities:

13 (a) formulate policies to eliminate sex
14 discrimination throughout the government of Guam and the
15 private sector;

16 (b) study and make recommendations on issues of
17 particular concern to women, and widening access of
18 women to all positions and aspect of the community;

19 (c) review and submit recommended legislation to
20 to the Guam Legislature addressing the inequities in our
21 current laws relative to women;

22 (d) be responsible for closely monitoring issues and
23 legislation relating to women, and also to be responsible for
24 advising the Governor and the Guam Legislature of issues
25 along with proposed recommendations for action;

26 (e) select representatives to attend national
27 conventions and other forums where issues concerning
28 women are to be discussed and acted upon.

29 §1804. Committees: Formation. The Director shall
30 advertise throughout the government of Guam and the private
31 sector for interested persons wishing to participate on
32 committees to effectuate the purposes of the Bureau. The Board
33 of Advisors appointed by the Governor pursuant to Executive
34 Order 87-14 shall organize the Bureau's structure and shall
35 establish the organization of the Bureau and the committees
36 necessary to further the work of the Bureau."

1 Section 2. The Governor shall within sixty (60) days upon
2 enactment of this Act submit and appropriation request to the Guam
3 Legislature to fund the operations of the Bureau.

4
5
6
7

TESTIMONY OF ANTONIA R. GUMATAOTAO
EXECUTIVE DIRECTOR
GUAM BUREAU FOR WOMEN'S AFFAIRS
OFFICE OF THE GOVERNOR

on

BILL NO. 116

"AN ACT TO ADD A NEW ARTICLE 8 TO TITLE 5 GCA
ESTABLISHING THE BUREAU OF WOMEN'S AFFAIRS
WITHIN THE OFFICE OF THE GOVERNOR"

MADAM CHAIRPERSON, MEMBERS OF THE COMMITTEE ON GENERAL
GOVERNMENTAL OPERATIONS, I AM TONI GUMATAOTAO, SPECIAL
ASSISTANT TO THE GOVERNOR FOR COMMUNITY AFFAIRS.

IN THAT CAPACITY I HAVE, SINCE GOVERNOR ADA CREATED THE BUREAU
FOR WOMENS' AFFAIRS IN 1988, BEEN SERVING AS EXECUTIVE DIRECTOR.

ON BEHALF OF THE GOVERNOR, I WOULD LIKE TO BEGIN BY THANKING
THE MEMBERS OF THIS LEGISLATURE FOR THEIR STRONG SUPPORT FOR
WOMENS' ISSUES.

IN THE NEARLY THREE YEARS SINCE THE CREATION OF THE BUREAU, IT
HAS PROVEN TO BE A VALUABLE RESOURCE TO THE OFFICE OF THE
GOVERNOR RELATING TO OUR ABILITY TO SERVE THE SPECIALIZED NEEDS
OF GUAM'S WOMEN.

THESE NEEDS ARE MANY AND VARIED, RANGING FROM SUCH AREAS AS
EQUALITY IN THE WORKPLACE, SEXUAL HARASSMENT, DAY CARE, PAY
EQUITY, SEXUAL DISCRIMINATION, AND MANY MANY MORE.

THESE ARE NEEDS THAT ARE ABOVE AND BEYOND THE BASIC HUMAN NEEDS
OF ALL OUR GUAM PEOPLE AND THEY ARE VITAL INDEED TO THE FUTURE
OF OUR ISLAND.

2

FOR TOO MANY YEARS, WOMEN HAVE BEEN TAGGED WITH THE LABEL OF "HOMEMAKER" AND "MOTHER".

THERE IS CERTAINLY NOTHING WRONG WITH HOME AND FAMILY IN AND OF THEMSELVES. INDEED, WE IN GUAM CONTINUE TO CHERISH AND REVERE OUR TRADITIONS OF FAMILY AND MOTHERHOOD.

BUT IN THIS FINAL DECADE OF THE TWENTIETH CENTURY, GUAM'S WOMEN ARE TODAY BECOMING AWARE OF MANY MORE POSSIBILITIES - CAREER AND EDUCATIONAL OPPORTUNITIES - AND ARE EXPLORING THOSE AND MANY MORE POSSIBILITIES.

AND THEY ARE DOING SO IN AN ATMOSPHERE THAT ALLOWS FOR THE BEST OF ALL WORLDS.

SOME PEOPLE ARE OF THE OPINION THAT WOMEN'S RIGHTS ARE AN EITHER/OR PROPOSITION. THAT A WOMAN CAN BE EITHER A MOTHER OR AN EDUCATOR; THAT A WOMAN CAN BE EITHER A HOMEMAKER OR A CAREER WOMAN.

WE IN GUAM KNOW BETTER. WE HAVE ALWAYS KNOWN BETTER. HERE IN GUAM, OUR WOMEN HAVE BEEN MOTHERS AND EDUCATORS, HOMEMAKERS AND CAREER WOMEN.. AND SENATORS.

AND YOU DON'T NEED ME TO TELL YOU, IT ISN'T EASY.

THAT'S WHY GOVERNOR ADA CREATED THE BUREAU FOR WOMENS' AFFAIRS, TO EASE THE BURDEN. THIS TASK HAS BEEN ESPECIALLY DIFFICULT,

3

IN LIGHT OF THE BASIC FACT THAT MANY PEOPLE - NOT JUST MEN, BUT WOMEN TOO - STILL MUST BE EDUCATED AND ENLIGHTENED AS TO THE MANY OPTIONS AVAILABLE TO WOMEN THESE DAYS.

THE BUREAU OF WOMENS AFFAIRS HAS MADE A WONDERFUL START... HOWEVER, DESPITE THE PROGRESS THAT HAS BEEN MADE IN GUAM OVER THE PAST THREE YEARS, THERE IS STILL MUCH WORK TO BE DONE. AND WE HAVE MANY MILES TO GO.

THE STRONG COOPERATION BETWEEN THE LEGISLATURE AND THE EXECUTIVE BRANCH - THAT HAS BEEN THE HALLMARK OF OUR MUTUAL EFFORTS TO IMPROVE THE CONDITION OF WOMEN IN OUR TERRITORY - HAS BEEN PROMISING.

AND THIS BILL THAT I AM TESTIFYING ON TODAY IS ANOTHER EXAMPLE OF THE WONDERFUL FRUITS OF COOPERATION BETWEEN THE EXECUTIVE AND LEGISLATIVE BRANCHES. THAT IS WHY THE GOVERNOR IS PLEASED TO SUPPORT THIS LEGISLATIVE INITIATIVE, AND CONGRATULATES SENATORS DIERKING, LUJAN, AND MANIBUSAN FOR THEIR WISDOM AND THEIR CONCERN.

THE GOVERNOR IS CERTAIN THAT ALL MEMBERS OF THE LEGISLATURE, MALE AND FEMALE, DEMOCRAT AND REPUBLICAN, WILL JOIN HANDS IN OUR CONTINUING QUEST FOR DIGNITY FOR ALL OF GUAM'S PEOPLE REGARDLESS OF GENDER.

THANK YOU AND SI YU'OS MA'ASE.

22 April 1991

The Honorable H. D. Dierking
Chairman, Committee on General
Governmental Operations
Twenty-First Guam Legislature
Agana, Guam Mariana Islands 96910

RE: BILL NO. 116 (COR) - TO ESTABLISH THE BUREAU OF WOMEN'S
AFFAIRS WITHIN THE OFFICE OF THE GOVERNOR

Dear Senator Dierking and Members of the Committee:

The Committee should be commended for recognizing the need to establish a Bureau of Women's Affairs within the Government. Living in an environment exposed to the western world and our Asian neighbors, has placed tremendous requirements on roles of women socially, economically, politically, and culturally. Thus, the establishment of the Bureau of Women's Affairs would meet the need for women to "associate" in a matrilineally society. However, the following recommendations are submitted:

a. Consider "physically locating" the Bureau of Women's Affairs in a neutral territory, i.e. other than the Governor's complex in Adelup. Locating the Bureau of Women's Affairs at the Governor's complex in Adelup may deter people from seeking information or assistance.

b. Define co-existing duties and responsibilities on areas where it may impact on current duties and responsibilities of other offices or Departments, i.e. Article 4, Chapter 4403(f), 4GCA, the Civil Service Commission administers the Equal Employment Opportunity Programs.

c. Section 1803 (a) of the proposed bill lists: "formulate policies to eliminate sex discrimination...". However, paragraph (c) appears to encourage sex discrimination in support of "women". Recommend that the Bureau review and submit recommended legislation that is "neutral" and does not make reference to any gender, i.e. "he/she" or "him/her".

Thank you for the opportunity and I look forward to the passage of the bill.

Respectfully,


Maria Santos Connelley
#2 Aga Drive
Santa Rita, Guam 96915

**COMMITTEE ON
GENERAL GOVERNMENTAL OPERATIONS**

**Tuesday, April 23, 1991
8:30 a.m. Legislative Public Hearing Room**

PUBLIC HEARING AGENDA

8:30 a.m., WOMEN'S ISSUES:

Bill 116... An act to add a new Article 8 to Title 5, Guam Code Annotated, establishing the Bureau of Women's Affairs within the Office of the Governor.

Bill 204... An act amend §4107 of Title 4, Guam Code Annotated, increasing maternity leave for government employees.

MUNICIPAL ISSUES:

Bill 40... An act to empower Mayors to impose community service against any individual who is guilty of littering within a village boundary.

Bills 136, 159, 177... An act to amend the Government Code to provide \$50.00 stipends for members of Municipal Planning Councils.

Bill 155... An act to amend the provisions of the Unsafe Structure Removal Legislation of Public Law 16-56 and giving Mayors citation authority to facilitate removal of unsafe structures.

Bill 279... An act to amend Subparagraph (a) of §51022, Title 10, Guam Code Annotated, to include Municipal Planning Council members in the definition of "Apprehending Officers" under the Litter Control Act.

AGANA COMPREHENSIVE PLANNING:

Bill 151... An act to establish the Agana Comprehensive Planning Commission within the Bureau of Planning to plan and oversee the restoration of the City of Agana, to authorize the conduct of public hearings, the submission of

reports, and to cite the act as the Agana Comprehensive Planning Commission Act of 1991.

UNIFORM GRID SYSTEM:

Bill 286... An act to create the Islandwide Grid Uniform Addressing System or IGUAS.

RECESS FOR LUNCH:

1:30 p.m., ELECTION REFORM:

Bill 83... An act to amend certain sections relative to the deposit to ensure removal of political signs by candidates for election and to add new Subsections (11) and (12) to Section 17400.1 of the Government Code regulating the size of wooden or metal freestanding signs.

Bill 148... An act to add a new Paragraph (e) to §2101; to add a new Paragraph (c) to §2103; to add new Paragraphs (b) and (c) to §2106; to assure the autonomy of the Commission; to amend §§ 3101, 3106 and 3108, to comply with registration procedures; to repeal and reenact §9113, to provide for distance markers; and to repeal and reenact §§ 9124 and 9126 to determine residency for voters; all pertaining to Title 3, Guam Code Annotated; and to cite the Act as the Election Reform Act of 1991.

LEGISLATIVE STAGGERED TERMS:

Bill 290... An act to institute staggered terms for Guam Legislators, and to amend Title 2, Guam Code Annotated accordingly.

CIVIL SERVICE COMMISSION:

Bill 3... An act to repeal and reenact §4401, and to add a new 66224 to Title 4, Guam Code Annotated, creating an independent Civil Service Commission.

Bill 304... An act to add a new Article 4 to Chapter 6 of Title 4, Guam Code Annotated to establish a Commission on Salaries of Elected Officials; to provide for the appointment of members; to prescribe duties and responsibilities; and to cite the Act as the Elected Officials Salaries Compensation Commission Act of 1991.

HAY REPORT:

Continuation of Oversight Hearing on the Hay Report.

ADJOURNMENT:

SENATOR
HERMINIA D. DIERKING
TWENTY-FIRST GUAM LEGISLATURE

January 29, 1991

COMMITTEES

MEMORANDUM

Chairperson:
Rules
General
Governmental
Operations

TO: Chairperson, Committee on ~~General~~
~~Governmental~~ Operations
FROM: Chairperson, Committee on Rules
SUBJECT: Referral - Bill No. 116

Vice-Chairperson
Ways & Means
Energy,
Utilities and
Consumer
Protection

The above Bill is referred to your Committee. Please note that the referral is subject to ratification by the Committee on Rules at its next meeting. It is recommended you schedule a Public Hearing at your earliest convenience.

Member:
Housing,
Community
Development,
Federal,
and
Foreign Affairs
Judiciary
and
Criminal Justice


CARL T. C. GUTIERREZ
Acting

Enclosure

Bja 1/29/91
1:45pm

Received
April 19, 1991
by: Simplicio

SENATOR
HERMINIA D. DIERKING
TWENTY-FIRST GUAM LEGISLATURE

April 17, 1991

COMMITTEES

Chairperson:
Rules
General
Governmental
Operations

Mrs. Antonia Guantaotao
Executive Director
Bureau Women's Affairs
Adelup Complex, Guam 96910

Re: April 23, 1991 Public Hearing

Vice-Chairperson
Ways & Means

Dear Mrs. Gumataotao:

Energy,
Utilities and
Consumer
Protection

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Member:

Bill Nos. 116 and 204, affecting affecting women's issues are enclosed for your review. You and members of the Bureau are invited to submit your comments on these measures. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Economic and
Agricultural
Development

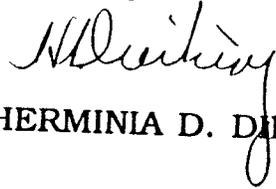
Education

Health, Ecology,
and Welfare

Thank you for your time and attention, we look forward to seeing you at the hearing.

Housing,
Community
Development,
Federal,
and
Foreign Affairs

Sincerely,



HERMINIA D. DIERKING

Judiciary
and
Criminal Justice

Tourism and
Transportation

Youth, Senior Citizens,
and Cultural Affairs

Enclosures:

22 April 1991

The Honorable H. D. Dierking
Chairman, Committee on General
Governmental Operations
Twenty-First Guam Legislature
Agana, Guam Mariana Islands 96910

RE: BILL NO. 116 (COR) - TO ESTABLISH THE BUREAU OF WOMEN'S
AFFAIRS WITHIN THE OFFICE OF THE GOVERNOR

Dear Senator Dierking and Members of the Committee:

The Committee should be commended for recognizing the need to establish a Bureau of Women's Affairs within the Government. Living in an environment exposed to the western world and our Asian neighbors, has placed tremendous requirements on roles of women socially, economically, politically, and culturally. Thus, the establishment of the Bureau of Women's Affairs would meet the need for women to 'associate' in a matrilineally society. However, the following recommendations are submitted:

- a. Consider 'physically locating' the Bureau of Women's Affairs in a neutral territory, i.e. other than the Governor's complex in Adelup. Locating the Bureau of Women's Affairs at the Governor's complex in Adelup may deter people from seeking information or assistance.
- b. Define co-existing duties and responsibilities on areas where it may impact on current duties and responsibilities of other offices or Departments, i.e. Article 4, Chapter 4403(f), 4GCA, the Civil Service Commission administers the Equal Employment Opportunity Programs.
- c. Section 1803 (a) of the proposed bill lists: "formulate policies to eliminate sex discrimination...". However, paragraph (c) appears to encourage sex discrimination in support of "women". Recommend that the Bureau review and submit recommended legislation that is "neutral" and does not make reference to any gender, i.e. "he/she" or "him/her".

Thank you for the opportunity and I look forward to the passage of the bill.

Respectfully,


Maria Santos Connelley
#2 Aga Drive
Santa Rita, Guam 96915



GOVERNMENT OF GUAM

CIVIL SERVICE COMMISSION KUMISION I SETBISION SIBIT

Century Plaza, 2nd Floor, Upper Tamuning
P.O. Box 3156, Agana, Guam 96910

Tel: (671) 649-4272, 649-7955/57 • Fax: (671) 649-1272



APR 22 1991

CSC NO. 91-218

The Honorable Herminia D. Dierking
Chairperson, Committee on Rules and
General Governmental Affairs
Twenty-First Guam Legislature
Agana, Guam 96910

RE: COMMENTS ON BILL NO. 116

Dear Madam Chairperson and Members of the Committee:

The Civil Service Commission is in support of Bill 116...
An act to add a new Article 8 to Title 5, Guam Code Annotated,
establishing the Bureau of Women Affairs within the office
of the Governor.

To add a bit of historical perspective, the GovGuam Equal
Employment opportunity program was created in 1976 through
Executive Order 76-9 based on results of the CSC study on the
status of women in GovGuam, and the need to comply with federal
funding requirements. A Women's Program was also created under
this EEO program and was designed to promote the advancement
of women and to address women's issues in employment. This
was accomplished through workshops, conferences, and the
designation of women's program coordinators within each
department or agency and helped facilitate the implementation
of the EEO program.

The establishment of the Bureau of Women's Affairs within the
office of the Governor should greatly enhance all efforts to
promote the advancement of women in our community. The Civil
Service Commission looks forward to working closely with the
Bureau of Women Affairs in a coordinated efforts to ensure
that womens issues would be effectively addressed.

Sincerely,

FELIX P. CAMACHO
Executive Director



Commonwealth Now!

Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

General
Governmental
Operations

Honorable Joseph F. Ada
Governor
Executive Chambers
Adelup Complex, Guam 96910

VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

Energy
Utilities and
Consumer
Protection

Dear Governor Ada:



MEMBER:

Economic and
Agricultural
Development

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

Health,
Ecology and
Welfare

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you assign your respective cabinet officials to attend and submit the administration's position. The Committee requests that twenty (20) copies of the Administration's written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Housing
Community
Development,
Federal and
Foreign Affairs

Thank you for your time and attention, we look forward to your representatives at the hearing.

Judiciary
and

Criminal Justice

Sincerely,



HERMINIA D. DIERKING

Tourism and
Transportation

Youth, Senior
Citizens, and
Cultural Affairs

Enclosures:

Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

**General
Governmental
Operations**

VICE CHAIRPERSON:

Ways & Means

**Energy
Utilities and
Consumer
Protection**

MEMBER:

**Economic and
Agricultural
Development**

Education

**Health,
Ecology and
Welfare**

**Housing
Community
Development,
Federal and
Foreign Affairs**

**Judiciary
and
Criminal Justice**

**Tourism and
Transportation**

**Youth, Senior
Citizens, and
Cultural Affairs**

Mr. Peter P. Leon Guerrero
Director
Bureau of Planning
Adelup Complex, Guam 96910

Re: April 23, 1991 Public Hearing

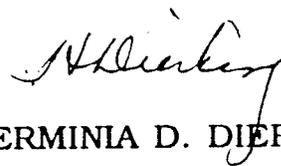
Dear Mr. Leon Guerrero:

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you or your assistant attend and submit the Bureau's position. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Thank you for your time and attention, we look forward to seeing you at the hearing.

Sincerely,



HERMINIA D. DIERKING

Enclosures:

*Recd
BOP
JAP
4/15/91*

Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

General
Governmental
Operations

Mr. Giovanni Sgambelluri
Director
Bureau of Budget & Management Research
Adelup Complex, Guam 96910

VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

Energy
Utilities and
Consumer
Protection

Dear Mr. Sgambelluri:

MEMBER:

Economic and
Agricultural
Development

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

Health,
Ecology and
Welfare

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you or your assistant attend and submit the Bureau's position. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991. Also, the Committee would appreciate receiving the Bureau's fiscal impact statement prior to the hearing.

Housing
Community
Development,
Federal and
Foreign Affairs

Thank you for your time and attention, we look forward to seeing you at the hearing.

Judiciary
and

Criminal Justice

Sincerely,

Tourism and
Transportation



HERMINIA D. DIERKING

Youth, Senior
Citizens, and
Cultural Affairs

Enclosures:





Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

**General
Governmental
Operations**

Honorable Tito Mantanona
President
Mayor's Council
Agana, Guam 96910

VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

**Energy
Utilities and
Consumer
Protection**

Dear Mayor Mantanona:

MEMBER:

**Economic and
Agricultural
Development**

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

**Health,
Ecology and
Welfare**

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you and your colleagues attend and submit your position statements. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Housing

**Community
Development,
Federal and
Foreign Affairs**

Thank you for your time and attention, we look forward to seeing you at the hearing.

**Judiciary
and**

Criminal Justice

Sincerely,

HERMINIA D. DIERKING

**Tourism and
Transportation**

**Youth, Senior
Citizens, and
Cultural Affairs**

Enclosures:

Rec'd by: me 4/15/91

Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

**General
Governmental
Operations**

VICE CHAIRPERSON:

Ways & Means

**Energy
Utilities and
Consumer
Protection**

MEMBER:

**Economic and
Agricultural
Development**

Education

**Health,
Ecology and
Welfare**

**Housing
Community
Development,
Federal and
Foreign Affairs**

**Judiciary
and
Criminal Justice**

**Tourism and
Transportation**

**Youth, Senior
Citizens, and
Cultural Affairs**

Mr. Wilfred Aflague
Director
Department of Administration
Agana, Guam 96910

Re: April 23, 1991 Public Hearing

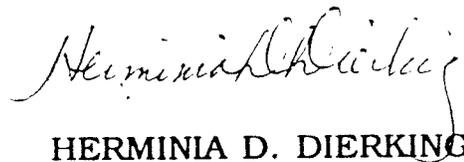
Dear Mr. Aflague:

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

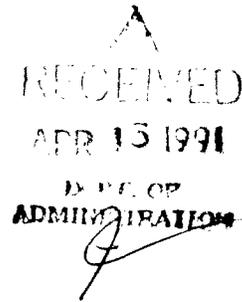
Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you or your assistant attend and submit the Department's position. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Thank you for your time and attention, we look forward to seeing you at the hearing.

Sincerely,


HERMINIA D. DIERKING

Enclosures:



Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

General
Governmental
Operations

Mrs. Elizabeth Barrett-Anderson
Attorney General
Department of Law
Agana, Guam 96910

VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

Energy
Utilities and
Consumer
Protection

Dear Mrs. Barrett-Anderson:

MEMBER:

Economic and
Agricultural
Development

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

Health,
Ecology and
Welfare

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you or your assistant attend and submit the Department's position. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Housing
Community
Development,
Federal and
Foreign Affairs

Thank you for your time and attention, we look forward to seeing you at the hearing.

Judiciary
and

Criminal Justice

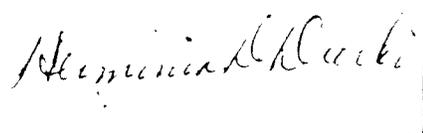
Tourism and
Transportation

Youth, Senior
Citizens, and
Cultural Affairs

Enclosures:

RECEIVED
APR 15 1991
Received 4:24
ATTORNEY GENERAL'S OFFICE

Sincerely,



HERMINIA D. DIERKING



Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

**General
Governmental
Operations**

Mr. Henry Torres
Executive Director
Guam Election Commission
Agana, Guam 96910

VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

**Energy
Utilities and
Consumer
Protection**

Dear Mr. Torres:

MEMBER:

**Economic and
Agricultural
Development**

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

**Health,
Ecology and
Welfare**

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you and members of the Commission attend and submit your position statements. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

**Housing
Community
Development,
Federal and
Foreign Affairs**

Thank you for your time and attention, we look forward to seeing you at the hearing.

**Judiciary
and**

Criminal Justice

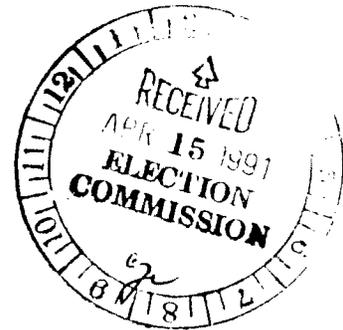
Sincerely,

Herminia D. Dierking
HERMINIA D. DIERKING

**Tourism and
Transportation**

**Youth, Senior
Citizens, and
Cultural Affairs**

Enclosures:





Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

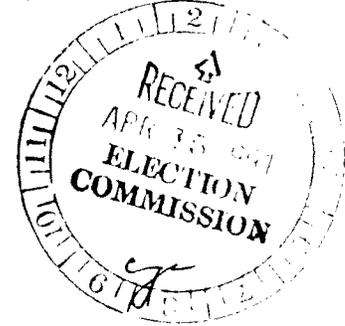
April 11, 1991

CHAIRPERSON:

Rules

General
Governmental
Operations

Mrs. Gloria B. Nelson
Chairperson
Guam Election Commission
Agana, Guam 96910



VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

Energy
Utilities and
Consumer
Protection

Dear Mrs. Nelson:

MEMBER:

Economic and
Agricultural
Development

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

Health,
Ecology and
Welfare

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you and members of the Commission attend and submit your position statements. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Housing

Community
Development,
Federal and
Foreign Affairs

Thank you for your time and attention, we look forward to seeing you at the hearing.

Judiciary
and

Criminal Justice

Sincerely,

HERMINIA D. DIERKING

Tourism and
Transportation

Youth, Senior
Citizens, and
Cultural Affairs

Enclosures:

Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

General
Governmental
Operations

Mr. Felix Camacho
Executive Director
Civil Service Commission
Tamuning, Guam 96910

VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

Energy
Utilities and
Consumer
Protection

Dear Mr. Camacho:

MEMBER:

Economic and
Agricultural
Development

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

Health,
Ecology and
Welfare

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you and members of the Commission attend and submit your position statements. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

Housing

Community
Development,
Federal and
Foreign Affairs

Thank you for your time and attention, we look forward to seeing you at the hearing.

Judiciary
and

Criminal Justice

Sincerely,

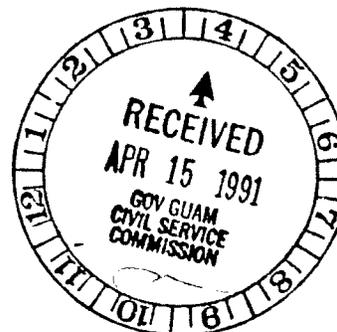
Tourism and
Transportation

HERMINIA D. DIERKING

Youth, Senior
Citizens, and
Cultural Affairs

Enclosures:

cc: Commission Chairman





Senator **HERMINIA D. DIERKING**

21st GUAM LEGISLATURE

Committees:

April 11, 1991

CHAIRPERSON:

Rules

**General
Governmental
Operations**

Mr. Vicente Perez
Chairman
Civil Service Commission
Tamuning, Guam 96910

VICE CHAIRPERSON:

Ways & Means

Re: April 23, 1991 Public Hearing

**Energy
Utilities and
Consumer
Protection**

Dear Mr. Perez:

MEMBER:

**Economic and
Agricultural
Development**

Please be advised that the Committee on General Governmental Operations has scheduled a public hearing on Tuesday, April 23, 1991. The hearing will take place in the Legislative Hearing Room, and will commence at 8:30 a.m.

Education

**Health,
Ecology and
Welfare**

Copies of the measures and hearing agenda are enclosed for your immediate review. As these measures directly affect the general welfare of the people of Guam, I am requesting that you and members of the Commission attend and submit your position statements. The Committee requests that twenty (20) copies of your written testimony be submitted no later than the close of business on Monday, April 22, 1991.

**Housing
Community
Development,
Federal and
Foreign Affairs**

Thank you for your time and attention, we look forward to seeing you at the hearing.

**Judiciary
and**

Criminal Justice

**Tourism and
Transportation**

**Youth, Senior
Citizens, and
Cultural Affairs**

Sincerely,

HERMINIA D. DIERKING

Enclosures:

cc: CSC Commissioners



Committee on General Governmental Operations

Twenty-First Guam Legislature
155 Hesler St., Agana, Guam 96910

Routing Sheet

Date: 4-
Subject: 4-23-91 P.H. Agenda

<u>OFFICE</u>	<u>INITIAL</u>	<u>DATE</u>	<u>TIME</u>	<u>MEDIA</u>
* SAN AGUSTIN, Joe T. Speaker	<u>MC</u>	<u>4/15/91</u>	<u>3:00</u>	CABLE TV
* AGUON, John P.	<u>AGU</u>	<u>4/13/91</u>	<u>3:06</u>	Hlt Radio <u>4/15/91 4:00pm</u>
ARRIOLA Elizabeth P.	<u>Mail Box</u>	<u>4/15/91</u>	<u>4:00pm</u>	KUAM
BAMBA, J. George	<u>Bamba</u>	<u>4/14/91</u>	<u>4:00pm</u>	Radio/TV <u>4/15/91 4:00pm</u>
BLAZ, Anthony C.	<u>Blaz</u>	<u>4/16</u>	<u>3:50PM</u>	PDN
BORDALLO, Madeleine Z.	<u>Mail Box</u>	<u>4/15/91</u>	<u>4:58pm</u>	<u>4/15/91 4:00pm</u>
BROOKS, Dorts F.	<u>Mail Box</u>	<u>4/15/91</u>	<u>4:00pm</u>	TRIBUNE
DIERKING, Herminia D.				<u>4/15/91 4:00pm</u>
DUENAS, Edward R.	<u>ED</u>	<u>4/16/91</u>	<u>4:58</u>	K-57
ESPALDON, Ernesto	<u>Mail Box</u>	<u>4/15/91</u>	<u>4:20pm</u>	<u>4/15/91 4:00pm</u>
* GUTIERREZ, Carl T.C.	<u>CG</u>	<u>4/15</u>	<u>2:57pm</u>	KSTO
* LUJAN, Pilar C.	<u>PL</u>	<u>4/15/91</u>	<u>3:10pm</u>	<u>4/15/91 4pm</u>
MAILLOUX, Gordon	<u>Mail Box</u>	<u>4/15/91</u>	<u>4:00pm</u>	KSDA
MANIBUSAN, Marilyn D.A.	<u>LOE.</u>	<u>4-15-91</u>	<u>4:00pm</u>	<u>4/15/91 4pm</u>
PARKINSON, Don	<u>P</u>	<u>4/15/91</u>	<u>3:20</u>	KIWG
REIDY, Michael J.	<u>Mail Box</u>	<u>4/15/91</u>	<u>4:00pm</u>	<u>4/15/91 4pm</u>
RUTH, Martha C.	<u>Mail box</u>	<u>4/15/91</u>	<u>4:00pm</u>	
* SANTOS, Frank R.	<u>FS</u>	<u>4/15/91</u>	<u>3:15pm</u>	
SHIMIZU, David L.G.	<u>Mail box</u>	<u>4/15/91</u>	<u>4:00pm</u>	
TANAKA, Thomas V.C.	<u>gn</u>	<u>4/15/91</u>	<u>3:45</u>	
UNPINGCO, Antonto R.	<u>Mail box</u>	<u>4/15/91</u>	<u>4:00pm</u>	
Executive Director				
Legal Counsel				
Recording Secretary				
Protocol				
Audio Technician				

Introduced

TWENTY-FIRST GUAM LEGISLATURE
1991 (FIRST) Regular Session

FEB 16 '91

Bill No. 116 (COR)

Introduced by:

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AN ACT TO ADD A NEW ARTICLE 8 TO TITLE
5, GUAM CODE ANNOTATED, ESTABLISHING
THE BUREAU OF WOMEN'S AFFAIRS WITHIN
THE OFFICE OF THE GOVERNOR.

LEGISLATIVE STATEMENT: The Guam Legislature recognizes
that Guam's population is more than one hundred thousand, of whom
slightly more than one-half are female; and

WHEREAS, Guam's large female population has been without
adequate representation within the government of Guam, and the
members of the Guam Legislature recognize that such representation is
vitaly needed in the various political, social, cultural, and economic
structures and activities of the territory; and

WHEREAS, the Twenty-First Guam Legislature is committed to
equal rights for women, as evidenced by the unprecedented number of
women serving in key staff positions throughout the government
including those elected to the Legislature; now, therefore,

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF
2 GUAM:

3 Section 1. A new Article 8 is hereby added to Title 5, Guam Code
4 Annotated to read:

5 "Article 8

1 Bureau of Women's Affairs

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3 §1801. Bureau of Women's Affairs: Establishment. There is
4 established within the Office of the Governor a Bureau of
5 Women's Affairs (the "BUREAU"). There shall be a Director (the
6 "DIRECTOR) of the Bureau appointed by the Governor with the
7 advice and consent of the Legislature.

8 §1802. Authorization to Hire Personnel. The Director is
9 hereby authorized to hire one (1) secretary and one (1) general
10 office helper to assist in furthering the aims of the Bureau.

11 §1803. Duties and Responsibilities of the Bureau. The
12 Bureau shall have the following duties and responsibilities:

13 (a) formulate policies to eliminate sex
14 discrimination throughout the government of Guam and the
15 private sector;

16 (b) study and make recommendations on issues of
17 particular concern to women, and widening access of
18 women to all positions and aspect of the community;

19 (c) review and submit recommended legislation to
20 to the Guam Legislature addressing the inequities in our
21 current laws relative to women;

22 (d) be responsible for closely monitoring issues and
23 legislation relating to women, and also to be responsible for
24 advising the Governor and the Guam Legislature of issues
25 along with proposed recommendations for action;

26 (e) select representatives to attend national
27 conventions and other forums where issues concerning
28 women are to be discussed and acted upon.

29 §1804. Committees: Formation. The Director shall
30 advertise throughout the government of Guam and the private
31 sector for interested persons wishing to participate on
32 committees to effectuate the purposes of the Bureau. The Board
33 of Advisors appointed by the Governor pursuant to Executive
34 Order 87-14 shall organize the Bureau's structure and shall
35 establish the organization of the Bureau and the committees
36 necessary to further the work of the Bureau."

1 Section 2. The Governor shall within sixty (60) days upon
2 enactment of this Act submit and appropriation request to the Guam
3 Legislature to fund the operations of the Bureau.

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